

July 01, 2024

**POLICY STATEMENT REGARDING  
Sustainable Procurement**

**1 PURPOSE**

1.1 BioSpectra Inc., recognizes the profound impact our procurement decisions can have on the environment, society, and the economy. Therefore, we are committed to conducting our procurement activities in a sustainable and responsible manner.

**2 SCOPE**

2.2 All of BioSpectra Inc.'s locations and employees are within the United States. Our policy pertains to all employees and facilities located in Bangor, PA. This policy is referenced in our Employee Handbook: Section 9- Workplace Safety and the Environment. Our procurement team is organized by BioSpectra Inc. management and the Department of Portfolio Development and Sustainability.

**3 BACKGROUND**

3.1 BioSpectra Inc. is currently registered with EcoVadis, CDP, SBTi, M2030, Net Zero Cloud, WorldFavor, and Emitwise. We have committed to reducing our Scope 1 and Scope 2 carbon emissions by 42% by 2030 from a baseline year of 2022 with a goal of 50% in accordance with the Paris Agreement. We have agreed to multiple commitments along these parameters with many key accounts. Specific efforts include the implementation of 100% renewable energy powered electricity by 2029 from a 2024 baseline.

3.2 We reference our sustainability standards off of internationally acknowledged sustainability documentation. These social and environmental standards include, but are not limited to, the UN Global Compact as well as the UN Sustainable Development Goals. Our Sustainable Procurement Program is reinforced through our Supplier Code of Ethics and Key Supplier Audit qualification and audit program. Please refer to BioSpectra Inc.'s Corporate, Supplier and Distributor Code of Ethics for further information regarding environmental, social, and governance initiatives. For a more detailed procurement procedure please reference BSI-SOP-0599, Sustainable Procurement.

**4 RESPONSIBILITIES**

4.1 The Portfolio Development and Sustainability Department is responsible for the implementation and maintenance of this policy. In addition to this, the department will provide information on sustainable procurement activities and issues as well as develop an annual corporate sustainability report.

4.2 All BioSpectra, Inc. personnel involved in procurement activities are responsible for complying with the Sustainable Procurement policy. All BioSpectra, Inc. Leadership Team members are responsible for enforcing compliance with said procedures.



## 5 KEY PRINCIPLES

**5.1 Environmental Responsibility:** Our environmental responsibility includes maintaining air and water permits as per PA DEP/Federal regulation. We strive to minimize our environmental footprint by prioritizing products and services that are energy-efficient, resource-efficient, and minimize greenhouse gas emissions throughout their lifecycle. BioSpectra has committed to reducing our Scope 1 and Scope 2 carbon emissions by 42% by 2030 from a baseline year of 2022. Preference will be given to suppliers who share our commitment to environmental stewardship and sustainable practices.

**5.2 Social Equity:** We are dedicated to upholding human rights, fair labor practices, and promoting diversity and inclusion within our supply chain. In order to comply with acknowledged standards, we base our Labor standards on both the Universal Declaration of Human Rights in addition to the International Labour Organization of the UN. We seek suppliers who demonstrate respect for workers' rights, provide safe working conditions, and promote ethical labor standards.

**5.3 Economic Viability:** We aim to support local economies and communities by sourcing goods and services locally whenever possible. We also prioritize suppliers who demonstrate sound business practices and financial stability.

## 6 INTERNAL IMPLEMENTATIONS

**6.1 Supplier Engagement:** We will collaborate with our suppliers to foster transparency and encourage continuous improvement in sustainable practices. This includes providing guidance on sustainability criteria and monitoring supplier performance.

**6.2 Education and Training:** We will educate our procurement team and stakeholders on sustainable procurement practices to ensure awareness and compliance with our sustainability goals. Our policy will be integrated into employees' welcome training as well as their onboarding handbooks.

**6.3 Monitoring and Reporting:** We will establish metrics and regular reporting mechanisms to track our progress towards sustainable procurement objectives. This will include assessing the environmental and social impacts of our procurement activities.

## 7 EXTERNAL IMPLEMENTATIONS

**7.1 Visibility:** We will produce an annual sustainability report that outlines the company's emissions, sustainability initiatives, social commitment, and fair labor policies. The report will be publicly uploaded to BioSpectra's main website as an effort to provide transparency and take accountability for our environmental impact.

**7.2 Stakeholders:** We are prepared to provide any external stakeholder, such as customers, with material regarding our company's sustainable initiatives. We will require signatures from any



prospective suppliers and distributors, ensuring their understanding of our sustainable procurement and goals. We will promote information regarding our company's sustainable procurement on our website.

## 8 COMMUNICATION

8.1 This policy will be communicated internally to all employees and externally to stakeholders, demonstrating our commitment to sustainable procurement and accountability. By adhering to these principles and practices, we believe we can contribute positively to the environment, society, and the economy while maintaining the highest standards of business ethics and integrity

## 9 CONTINUOUS IMPROVEMENT

9.1 We will continuously review and improve our policies, practices, and procedures related to environmental stewardship, social equity, and our economic impacts to ensure alignment with internationally recognized principles and best practices.

9.2 Our company aims to provide material assessments regarding our purchase categories and the location of our suppliers via Emitwise. We intend to Supply Product Carbon Footprint (PCF) data in the future and will implement policy regarding BioSpectra, Inc.'s PCF analysis.

## 10 POLICY REVIEW

10.1 This policy will be reviewed annually or as needed to ensure its effectiveness and relevance. The policy will be reviewed regularly with stakeholders based on internal feedback and developments on corporate procedure.

**Policy Approval:** Authorized person name: Paul DiMarco - Title: Sr. Vice President

**Paul DiMarco | Senior Vice President**

**Commercial Operations**

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